

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA,  
MONTGOMERY DIVISION**

**BETTY ANN BURKS, et al.,**

**Plaintiffs,**

**v.**

**EQUITY GROUP EUFAULA  
DIVISION, LLC,**

**Defendant.**

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**CIVIL ACTION NO.  
2:06-cv-01081-MEF-DRB**

**NOTICE OF FILING ADDITIONAL NOTICES OF CONSENT TO  
JOIN**

Plaintiff, BETTY ANN BURKS, et al., gives notice of filing the attached Notices of Consent to Join executed by MARTHA LASTER, ELMER LEWIS, PATRICIA A. LINDSEY, CHARLIE LOHMAN, ADRIENNE LYNN, JESSIE J. PARHAMS, OLIVER PITT, LATOYA POSEY, MARCIA PRITCHETT, RONISHA RADFORD, GEORGIA A. RAGLAND, SHAMEIKA LASHAY RICE, CURLEY RICHARDSON, CLARENCE ROBINSON JR., GAIL ANN RUIZ, ANTHONY RUMPH, ANTHONY SCOTT, PATRICIA A. SMITH, SAMUEL STOKES, DOROTHY STREETER, JESSICA TARVER, LAQUIONA TARVER, RONALD TARVER, KEITHA VARIABLE, CARL WALKER, CRYSTAL

WALKER, LAJUANDA WALKER, ANGELA TURNER, LORETTA TURNER, SHELIA WALKER, NICKIA T. WHITE, CHARLIE WIGGINS, LHENIQUE THOMAS, EDWARD V. THOMAS, DORIS A. WILLIAMS, JARED TYSON, VATRINA A. LYNN, JEFFREY WOODS, and SHELIA YOUNG, similarly situated employees to Plaintiffs, who likewise are or were subjected to the illegal pay practices at issue, and who wish to join the above-captioned lawsuit.

Dated: January 26, 2007

Respectfully submitted,

**THE COCHRAN FIRM, P.C.**

/s/ Robert J. Camp

**ROBERT J. CAMP**

505 North 20<sup>th</sup> Street, Suite 825

Birmingham, AL 35203

(205) 930-6900 (Phone)

(205) 930-6910 (Fax)

– and –

Bernard D. Nomberg

**THE COCHRAN FIRM, P.C.**

505 North 20<sup>th</sup> Street, Suite 825

Birmingham, AL 35203

(205) 930-6900 (Phone)

(205) 930-6910 (Fax)

– and –

Samuel A. Cherry, Jr.

Lance H. Swanner

**THE COCHRAN FIRM, P.C.**

163 West Main Street  
P. O. Box 927  
Dothan, AL 36302  
(334) 793-1555 (Phone)  
(334) 793-8280 (Fax)

– and –

Richard Celler  
**MORGAN & MORGAN, P.A.**  
284 South University Drive  
Fort Lauderdale, Florida 33324  
Toll Free: 1-877-435-9243 (WAGE)  
Facsimile: (954) 333-3515

*Attorneys for Plaintiffs*

**CERTIFICATE OF SERVICE**

I hereby certify that on January 26, 2007, I electronically filed the foregoing with the Clerk of the District Court using the CM/ECF system, which sent notification of such filing to:

Courtney Reilly Potthoff  
[cpotthoff@mindspring.com](mailto:cpotthoff@mindspring.com)

Joel P. Smith, Jr.  
[joelpsmith@bellsouth.net](mailto:joelpsmith@bellsouth.net)

/s/ Robert J. Camp  
**ROBERT J. CAMP**

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Martha Laster states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
[Name of plant]  
the facility located in Bakerhill, AL. I worked at this location from  
[City/State]  
11-16-1999 to Present.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC. If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 18 day of September, 2006.

Martha Laster  
[PRINT NAME]

Martha Laster  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Elmer D Lewis states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
[Name of plant] ~~Chickadee / Baker Hill~~  
the facility located in Baker Hill Ala. I worked at this location from  
[City/State] 36027  
11/2001 to 2004.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC. If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 10<sup>th</sup> day of January, 2007  
2006.

Elmer D Lewis  
[PRINT NAME]

Elmer D Lewis  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Patricia Ann Lindsey states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Char Equity Group, LLC at  
[Name of plant]  
the facility located in Baker Hill, AL. I worked at this location from  
[City/State]  
8-6-98 to 2-24-04.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC Baker Hill, AL  
this suit may be brought as a class action covering  
employees at the Charoen Portland plant in Enterprise, AL and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC. If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 2<sup>nd</sup> day of Jan., 2006.  
2007

PATRICIA A. LINDSEY  
[PRINT NAME]

Patricia Lindsey  
[SIGNATURE]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Charlie Lohman states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter. 59.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
[Name of plant]  
the facility located in Baker Hill, AL. I worked at this location from  
[City/State]  
12-27-2000 to 11-25-present  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 05 day of December, 2006.

Charlie Lohman  
[PRINT NAME]

Charlie Lohman  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Adrienne Lynn states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC <sup>as</sup> ~~Keystone Foods~~ at the facility located in Bakerhill AL. I worked at this location from 3/10/03 to 11/08/06.  
[City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC ~~Keystone Foods~~ plant in Bakerhill, AL, and possibly other plants owned by Equity Group, LLC ~~Keystone Foods~~. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.  
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 8 day of December, 2006.

Adrienne Lynn  
[PRINT NAME]

Adrienne Lynn  
[SIGN NAME]



**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF****TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Jessie J. Parham states the following:  
 [Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Keystone Equity Group, LLC at the facility located in Baker Hill, Ala. I worked at this location from 02/10/05 to 05/2005.  
 [Name of plant] [City/State] [Date, or if still working write "present"]  
02/2004
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone Equity Group, LLC plant in Baker Hill, Ala, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.  
 [Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 17<sup>th</sup> day of Sept, 2006.

Jessie J. Parham  
 [PRINT NAME]

Jessie J. Parham  
 [SIGNATURE]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Oliver Pitt

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at the facility located in Bakerhill, AL. I worked at this location from May 2004 to Mar. 2005.  
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Key Equity Group, LLC plant in Bakerhill, AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.  
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 20 day of December, 2006.

OLIVER Pitt

PRINT NAME

Ol Pitt

SIGN NAME

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Watoya Posey states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
[Name of plant]  
the facility located in Bakerhill, AL. I worked at this location from AD  
[City/State]  
2/13/06 to present.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL and  
[Name of Plant] [City/State]  
possibly other plants owned by Indust Stone. If brought as a class  
[Name of Plant] Equity Group, LLC.  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 16th day of September, 2006.

Watoya Posey  
[PRINT NAME]

Watoya Posey  
[SIGNATURE]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Marcia Pritchett

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at NO  
~~Chardon Polymers~~ [Name of plant]  
the facility located in Baker Hill, AL. I worked at this location from NO  
June 99 to Jan. 2006.  
[Date] [Date, or if still working write "present"]  
[City/State]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC  
~~Chardon Polymers~~ [Name of Plant] plant in Baker Hill, AL, and  
[City/State]  
possibly other plants owned by Chardon Polymers. If brought as a class  
[Name of Plant] Equity Group, LLC  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 1 day of Nov. 8, 2006.

Marcia Pritchett  
[PRINT NAME]

Marcia Pritchett  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Bonisha Bradford states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
[Name of plant]  
the facility located in Boka Hill, AL. I worked at this location from  
[City/State]  
9-18-06 to 10-06.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Boka Hill, AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC. If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 15 day of NOV, 2006.

Bonisha Bradford  
[PRINT NAME]

Bonisha Bradford  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Georgia A. Ragland states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
~~KeyStone~~ [Name of plant]  
the facility located in Baker Hill, AL. I worked at this location from  
[City/State]  
6-2004 to 9-2004.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC. If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 20 day of December, 2006.

Georgia A. Ragland  
[PRINT NAME]

Georgia A. Ragland  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Shameika Lashay Rice states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC  
[Name of plant] ~~KeyStone Equity Group, LLC~~  
the facility located in Bakerhill AL. I worked at this location from  
[City/State]  
Jan. 17, 2004 to Aug. 25, 2006.  
[Date] 09/04 [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the ~~KeyStone Equity Group, LLC~~ plant in Attn Bakerhill AL and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC. If brought as a class  
[Name of Plant] Equity Group, LLC action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 5<sup>th</sup> day of Dec., 2006.

Shameika L. Rice  
[PRINT NAME]

Shameika L. Rice  
[SIGN NAME]



**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Curley Richardson states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Sufaula at  
[Name of plant] Division, LLC  
the facility located in Bakerhill Alabama I worked at this location from  
[City/State]  
Jun 30-03 to Feb-1-05  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Plant in Bakerhill Alabama and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group. If brought as a class  
[Name of Plant] LLC  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 12 day of OCTOBER, 2006.

Curley Richardson  
[PRINT NAME]

Curley Richardson  
[SIGNATURE]



**NOTICE OF CONSENT TO JOIN**

Pursuant to 29 U.S.C. § 216(b), I, Clarence Robinson Jr., consent to become a party plaintiff in this action.

10-10-06  
DATE

Clarence Robinson Jr.  
CLIENT SIGNATURE

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

GAIL ANN RUIZ states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by EQUITY GROUP, LLC at  
[Name of plant]  
the facility located in Bakerhill Alabama. I worked at this location from  
[City/State]  
01-07-05 to 05-12-06.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the EQUITY GROUP, LLC plant in Bakerhill Alabama, and  
[Name of Plant] [City/State]  
possibly other plants owned by EQUITY GROUP, LLC. If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 18 day of 08 Jan, 2006.

Gail Ann Ruiz  
[PRINT NAME]

Gail A. Ruiz  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Anthony Rumph  
[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at Keystone the facility located in Baker Hill, AL. I worked at this location from 12/98 to present.  
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone plant in Baker Hill, AL, and possibly other plants owned by Keystone. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.  
[Name of Plant] [City/State] [Name of Plant] Equity Group, LLC

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 30 day of Oct., 2006.

Anthony Rumph  
[PRINT NAME]

Anthony Rumph  
[SIGN NAME]

**NOTICE OF CONSENT TO JOIN**

Pursuant to 29 U.S.C. § 216(b), I, Anthony Scott, consent to become a party plaintiff in this action.

10-02-06  
DATE

Anthony Scott  
CLIENT SIGNATURE

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Patricia A. Smith states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Keystone Equity Group LLC the facility located in Bakerhill, Ala. I worked at this location from Oct. 26, 1998 to Present.  
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone Equity Group LLC plant in Bakerhill, Ala. and possibly other plants owned by Keystone Equity Group LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.  
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 23 day of September, 2006.

Patricia A. Smith  
[PRINT NAME]

Patricia A. Smith  
[SIGNATURE]

**NOTICE OF CONSENT TO JOIN**

Pursuant to 29 U.S.C. § 216(b), I, Samuel Stokes, consent to become a party plaintiff in this action.

10-16-06  
DATE

Samuel Stokes  
CLIENT SIGNATURE

**NOTICE OF CONSENT TO JOIN**

Pursuant to 29 U.S.C. § 216(b), I, Dorothy Streeter, consent to become a party plaintiff in this action.

01/19/07  
DATE

Dorothy Streeter  
CLIENT SIGNATURE

**NOTICE OF CONSENT TO JOIN**

Pursuant to 29 U.S.C. § 216(b), I, Jessica Tarver, consent to become a party plaintiff in this action.

10-3-06  
DATE

Jessica Tarver  
CLIENT SIGNATURE



**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF****TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

LaQuiona Tarver states the following:  
 [Print Name]

- I am over 18 years of age and competent to give the following consent in this matter.
- I am currently, or was formerly employed, by ~~KeyStone~~ Equity Group at Baker Hills the facility located in Eufaula, AL. I worked at this location from 5/04 to 9/04.  
 [Name of plant] [City/State] [Date, or if still working write "present"]
- I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- I believe I have not been paid for all compensable time, which I have worked, including overtime.
- I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
- I understand that this suit may be brought as a class action covering employees at the ~~KeyStone~~ Equity Group, LLC plant in Baker Hills, and possibly other plants owned by ~~KeyStone~~ Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.  
 [Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 28 day of October, 2006.

LaQuiona Tarver  
 [PRINT NAME]

LaQuiona Tarver  
 [SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Ronald Tarver states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC the facility located in Baker Hill, AL. I worked at this location from Feb. 2005 to May 2005.  
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.  
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 28 day of November, 2006.

Ronald Tarver  
[PRINT NAME]

Ronald Tarver  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Keitha Venable states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
[Name of plant]  
the facility located in Bakerhill, AL. I worked at this location from  
[City/State]  
05/2006 to 07/2006.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC. If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 19 day of December, 2006.

Keitha Venable  
[PRINT NAME]

Keitha Venable  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF****TO: CLERK OF THE COURT AND COUNSEL OF RECORD**CARL WALKER

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, ~~Equity Group, AL~~ at AL  
[Name of plant] LLC  
the facility located in BAKERHILL, AL. I worked at this location from  
[City/State]  
April 2001 to PRESENT.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, ~~Equity Group, AL~~ plant in BAKERHILL, AL, and  
[Name of Plant] LLC [City/State]  
possibly other plants owned by ~~CHAROEN POKPHAND~~. If brought as a class  
[Name of Plant] Equity Group, LLC  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 5 day of September, 2006.CARL WALKER

[PRINT NAME]

CARL WALKER

[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Crystal Walker states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
[Name of plant]  
the facility located in Baker Hills, AL. I worked at this location from  
[City/State]  
June 27, 05 to Present.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hills, AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC. If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 1 day of Nov, 2006.

Crystal Walker  
[PRINT NAME]

Crystal Walker  
[SIGN NAME]

**NOTICE OF CONSENT TO JOIN**

Pursuant to 29 U.S.C. § 216(b), I, Lajuanda Walker, consent to become a party plaintiff in this action.

10-3-06

DATE

Lajuanda Walker  
CLIENT SIGNATURE

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Angela Turner states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
[Name of plant]  
the facility located in Baker Hill, AL 36027. I worked at this location from  
[City/State]  
5-9-04 to 7-6-04.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC. If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 28 day of Nov., 2006.

Angela Turner  
[PRINT NAME]

Angela Turner  
[SIGN NAME]



**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Loretta Turner states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at <sup>Baker Hill</sup> Eufaula, AL the facility located in Eufaula, AL. I worked at this location from 11-04-04 to 02-11-05.  
[Name of plant] [City/State] [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Eufaula, AL, and possibly other plants owned by Equity Group, LLC of brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.  
<sup>↓ Baker Hill</sup>  
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 24 day of October, 2006.

Loretta Turner  
[PRINT NAME]

Loretta Turner  
[SIGN NAME]



**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Shelia Walker states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
[Name of plant]  
the facility located in Bakerhill, Ala. I worked at this location from  
[City/State]  
3-14-06 to 6-26-06.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, Ala, and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 21<sup>st</sup> day of Sept, 2006.

Shelia Walker  
[PRINT NAME]

Shelia Walker  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF****TO: CLERK OF THE COURT AND COUNSEL OF RECORD**Nikia T. White

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC <sup>[Name of plant]</sup> at Keystone Foods <sup>[Name of plant]</sup> the facility located in Baker Hill, AL <sup>[City/State]</sup>. I worked at this location from 04/2005 <sup>[Date]</sup> to 05/2005 <sup>[Date, or if still working write "present"]</sup> 06/26/06 <sup>[Date]</sup> 03/14/06
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC <sup>[Name of Plant]</sup> Keystone Foods <sup>[Name of Plant]</sup> plant in Baker Hill, AL <sup>[City/State]</sup> and possibly other plants owned by Keystone Foods <sup>[Name of Plant]</sup>. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 16 day of November, 2006.Nikia White

[PRINT NAME]

Nikia White

[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Charlie Wiggins

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Keystone/Equity group, LLC at the facility located in Baker Hill AL. I worked at this location from May 26, 2005 to Sept. 6, 2005.  
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone/Equity group, LLC plant in Baker Hill AL, and possibly other plants owned by Keystone/Equity group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.  
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 28 day of September, 2006.

Charlie Wiggins

PRINT NAME

Charlie Wiggins

SIGN NAME

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Chenique Thomas states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group of Subs LLC at the facility located in Bakel Hill Al. I worked at this location from April 05 to July 05.  
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group of Subs LLC plant in Bakel Hill Al. and possibly other plants owned by Equity Group LLC If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.  
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 18 day of November, 2006.

Chenique Thomas  
[PRINT NAME]

Chenique Thomas  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Edward V. Thomas states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by EQUITY GROUP, LLC at  
Baker Hill [Name of plant]  
the facility located in Eufaula AL. I worked at this location from  
10-16-04 to 11-19-05.  
[Date] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the EQUITY GROUP, LLC plant in Baker Hill Eufaula AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by EQUITY GROUP, LLC brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 10 day of 11, 2006.

Edward V. Thomas  
[PRINT NAME]

Edward V. Thomas  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Doris Darlene Williams states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Eupala, LLC at  
[Name of plant]  
the facility located in Bakerhill, AL. I worked at this location from  
[City/State]  
07/2004 to 09/2004.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Eupala, LLC plant in Bakerhill, AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group Eupala, LLC brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 30 day of Oct., 2006.

Doris A. Williams  
[PRINT NAME]

Doris D. Williams  
[SIGNATURE]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Jared Tyson states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
[Name of plant]  
the facility located in Bakerhill, AL. I worked at this location from  
[City/State]  
~~2001 until 2003~~ to ~~2003 Nov 21, 2006~~ present  
07/2001 [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC. If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 21 day of Nov, 2006.

Jared Tyson  
[PRINT NAME]

Jared Tyson  
[SIGN NAME]



**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF****TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Katrina A. Lynn states the following:  
 [Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
~~Keystone Foods~~ [Name of plant]  
 the facility located in Baker Hill, AL. I worked at this location from  
09/13/2004 to 06/25/2005.  
 [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC  
~~Keystone Foods~~ [Name of Plant] this suit may be brought as a class action covering employees at the Baker Hill, AL plant in AL, and  
 [City/State]  
 possibly other plants owned by Equity Group, LLC. If brought as a class  
~~Keystone Foods~~ [Name of Plant]  
 action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 12 day of October, 2006.

Katrina Ann Lynn  
 [PRINT NAME]

Katrina Ann Lynn  
 [SIGNATURE]



**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

JEFFERY Woods states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC ~~KEYSTONE~~ at the facility located in BAKENILL, AL. I worked at this location from 03/01 to 09-19-06.  
[Date] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC ~~KEYSTONE~~ plant in BAKENILL, AL, and possibly other plants owned by KEYSTONE. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.  
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 5<sup>th</sup> day of OCT., 2006.

JEFFERY Woods  
[PRINT NAME]

Jeffery Woods  
[SIGNATURE]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Sheha Young states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
[Name of plant]  
the facility located in Bakerhill, AL. I worked at this location from  
[City/State]  
Oct. 09, 2000 to present  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC. If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 19 day of December, 2006.

Sheha Young  
[PRINT NAME]

Sheha Young  
[SIGN NAME]